

FREE RESOURCE · 2026 EDITION

India to UAE Your Job Search Checklist

The exact step-by-step checklist Indian professionals are using in 2026 to land UAE jobs paying AED 8,000 to AED 40,000 per month — tax-free.

No agent fees. No guesswork.

0%

INCOME
TAX

4-6

WEEKS TO
OFFER

3.5M

INDIANS IN
UAE

1 Build a UAE-Ready CV

UAE recruiters screen CVs in 8–12 seconds. This is what they look for.

- Professional photo included** — mandatory in UAE, unlike Indian CVs
Plain background, formal attire, recent photo

- Nationality stated clearly** — "Indian"
Never omit this on a UAE CV

- Visa status mentioned**
"Available immediately" or "On visit visa" or "Require sponsorship"

- Location + relocation note**
"Based in [City], India — Available to relocate to UAE"

- Maximum 2 pages**
4–6 page CVs get rejected before being read

- Notice period stated**
"30 days notice" — never leave this blank

- Expected salary in AED**
Research your market rate first — see Step 3

- Every bullet point quantified**
"Led a team of 8, reduced deployment time by 40%" — not "Managed a team"

The single biggest CV mistake Indians make: Writing duties instead of results. "Responsible for managing client accounts" gets deleted. "Managed 12 client accounts worth AED 2M, retained 95% renewal rate" gets shortlisted.

2 Top Platforms to Apply

Where you apply matters as much as how you apply. Use these in order of priority.

PLATFORM	BEST FOR	WHY IT WORKS
LinkedIn Jobs	All professional roles	Direct employer contact, highest quality listings
GulfTalent	Mid-senior roles	UAE-specific, verified employers, salary shown
Bayt.com	All UAE roles	Largest Middle East job board
NaukriGulf	Indians targeting UAE	India-facing, familiar interface
Dubizzle Jobs	SME companies	Smaller companies not listed elsewhere

3 Apply Direct — Company Career Pages

Highest response rate of any method. These UAE companies actively recruit Indians.

COMPANY	BEST FOR
Emirates Group — emiratesgroupcareers.com	Aviation, technology, management
ADNOC — adnoc.ae/careers	Oil, gas, engineering, digital
DP World — dpworld.com/careers	Logistics, supply chain, technology
Mashreq Bank — mashreq.com/careers	Banking, fintech, technology
e& (Etisalat) — eand.com/careers	Technology, telecom, AI

Verify before you trust: Always check any employer at mohre.gov.ae before proceeding. Never pay any fee to a recruitment agency — it is illegal under UAE law. Legitimate employers cover all visa costs.

4 Know Your Market Rate

Verified UAE salary benchmarks by role — June 2026 data. Never apply without knowing your number.

ROLE	AED/MONTH	INR EQUIVALENT
Software Engineer (5 yrs)	18,000–28,000	₹4.21L–₹6.55L
Civil Engineer (5 yrs)	12,000–20,000	₹2.76L–₹4.60L
CA / Finance Manager	15,000–25,000	₹3.45L–₹5.75L
Digital Marketing Manager	10,000–18,000	₹2.30L–₹4.14L
Registered Nurse	8,000–14,000	₹1.84L–₹3.22L
AI/ML Engineer	22,000–45,000	₹5.06L–₹10.35L
Sales Manager	12,000–20,000+comm	₹2.76L–₹4.60L+

Remember: These figures are 0% taxed. Compare against your India CTC by multiplying by 12 and adjusting for tax-free status — use the free Salary Calculator at letsmoveglobally.com/salary-calculator for an exact comparison.

5 The Salary Negotiation Script

Never negotiate based on your India CTC. UAE employers benchmark against UAE rates.

"Based on my research of current UAE market rates for my experience level and tech stack, I was targeting AED [X]. I am very interested in this role and would like to discuss whether there is flexibility on the package."

Negotiate the full package — not just basic salary. A AED 15,000 basic + AED 5,000 housing allowance is worth more than AED 18,000 basic with no allowances.

6 Documents to Prepare Now

Start collecting these before you get an offer — not after. This is the most common cause of delay.

- Valid passport** — 6+ months validity
Renew now if expiring within a year

- Educational certificates attested**
HRD attestation → MEA → UAE Embassy — takes 3–6 weeks

- Experience certificates**
From every previous employer — start collecting now

- Police Clearance Certificate**
Apply at passportindia.gov.in — takes 2–4 weeks

- Professional licence (if applicable)**
DHA/HAAD/MOH for healthcare — takes 4–12 weeks, start early

7 Red Flags to Avoid

UAE job scams specifically target Indians. Protect yourself.

Never proceed if:

- Employer asks you to pay for visa processing — illegal, 100% scam
- Job offer arrives only on WhatsApp with no real interview
- Salary seems 50–100% above market rate — designed to attract and trap
- Employer cannot be verified at mohre.gov.ae
- Asked to send original documents before a formal offer letter

Report scams: Indian Embassy Dubai — cgidubai.gov.in. Always verify employers at mohre.gov.ae before signing anything.

8 Visa Timeline After Offer

Once you accept an offer, here is exactly what happens and when.

STEP	WHO	TIMELINE
Employment Entry Permit issued	Employer via MOHRE	1–2 weeks
Fly to UAE on Entry Permit	You	After permit received
Medical fitness test	You — employer arranges	1–3 days after arrival
Emirates ID biometrics	You — employer arranges	Same day as medical
Residence visa linked to Emirates ID	Employer via GDRFA	2–5 working days
Emirates ID card received	Posted to employer	2–3 weeks after biometrics
Total: offer to working	—	4–6 weeks

2026 update: UAE residence visas are no longer stamped in your passport — your status is linked electronically to your Emirates ID. Once your Emirates ID is issued, you are fully legal to work.

9 Best Time to Apply

Jan–Mar: Peak hiring — apply aggressively

Apr–May: Strong hiring

Ramadan: Slowest — prepare instead

Sep–Nov: Second peak — Q4 budgets

Dec: Slowing — apply early

10 This Week's Actions

- Update CV using this checklist
- Set LinkedIn to "Open to UAE"
- Create GulfTalent + Bayt profiles
- Start certificate attestation
- Apply to 3–5 roles, quality over quantity

Want the Full Step-by-Step Guide?

Complete process, interview stages, salary negotiation deep-dive and the full 2026 visa changes — free on our website.

letsmoveglobally.com/blog/how-to-get-job-in-uae-from-india-2026

Join our WhatsApp community for weekly UAE job updates:

chat.whatsapp.com/JM2wR1FBt8eIk7vecFBpGU